VACANCY ANNOUNCEMENT

National Election Observation Committee (NEOC), a national level pioneering organization in poll watch, established in 1991 is a broad coalition of HRI groups, CSOs and eminent persons in Nepal. The activities of NEOC are designed not merely to observe the actual polls but it is also aimed at ensuring free, fair and peaceful elections and promoting effective civic/voter education programmes.

Currently, NEOC is implementing the European Union (EU) funded project titled “Enhancing Electoral Education and Observation of Elections in Nepal”. As one of the important components of the project, NEOC is planning to carry out researches in two different electoral themes for which it solicits application from eligible individual candidates or firms for the post of research assistant(s) who are expected to work in team(s) consisting of two assistant researchers for each research theme.

Research Themes:

A. Electoral Model for Local Bodies in New Federal System in Nepal
   - Required Qualification: At least Master degree in social or political science, electoral studies, human rights or any related fields.
   - Experience: A minimum of seven years of relevant experience in producing excellent qualitative and quantitative research; high level of knowledge on Nepal’s electoral system and constitutional affairs including local self governance acts and policies; expertise in federal issues; and sound IT skills.

B. Representation of the Marginalized Groups in the Electoral Process
   - Required Qualification: At least Master degree in social or political science, gender studies, ethnicity, electoral studies, human rights, social research or any related fields.
   - Experience: A minimum of seven years of relevant experience in producing excellent qualitative and quantitative research; in-depth understanding of Nepal’s inclusion policy, gender equality and participation of the marginalized especially in electoral process; and sound IT skills.

Researcher(s) should also demonstrate:

- Strong interpersonal skills and ability to work in a culturally diverse team
- Efficiency in data collection/management, analysis, evaluation and report writing
- Good leadership skills with effective team mobilization and coordination strategy
- Language proficiency in English and Nepali
- Strict political impartiality to maintain objectivity in research
- Commitment to be dedicated in the research work in an exclusive manner for a period of at least 3 months

Interested candidates are invited to submit their Letter of Interest with their updated CV by 5 pm, 10 March 2015 via email to vacancy@neoeclection.org with "Application for Researcher_name of research theme" on the subject line. A candidate or a firm can apply for only one research theme. Shortlisted candidates will be contacted for interview.

NEOC is committed to diversity and inclusion within its workforce, and encourages qualified female and male candidates from all religious, cultural and ethnic backgrounds, including persons with disabilities, to apply. NEOC reserves all rights to qualify/disqualify applications in any case.

National Election Observation Committee

European Union Delegation to Nepal